GSP

SUPPLIER REQUIREMENTS

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1. PURPOSE

To define the minimum requirements that Suppliers shall meet in order to supply products\services to GSP Components when flowed down via a Purchase Order or Long Term Agreement (LTA).

2. STAKEHOLDERS

Executive Management
Quality

3. REFERENCES

AS9100D, 8.4.1 Control of Externally Provided Processes, Products, and Services
qf_Document X-Reference Matrix
qp_Supplier Selection, Evaluation & Control

4. INPUTS & OUTPUTS



5. DEFINITIONS

a. n/a

6. CODE OF CONDUCT

a. Child Labor

Illegal child labor should not be used in the performance of work.

b. Conflicts of Interest

Conflicts of interests or situations giving the appearance of a conflict of interest in dealings with GSP will not be tolerated.

c. Drug Free Workplace

Appropriate safeguards should be implemented to maintain a workplace free from illegal use, possession, sale, or distribution of controlled substances.

d. Ethical Behavior

Evidence of corruption, bribes, improper advantage, or any other form of illegal practice by Suppliers or associated operations will terminate all relations with GSP. Suppliers should act in a way that is consistent with what society and individuals typically think are good values (i.e., honesty, fairness, equality, dignity, diversity, and individual rights, etc.).

e. Gifts and Entertainment

Business courtesies should not be exchanged to gain an unfair competitive advantage, and care should be exercised to ensure that any business courtesies offered or accepted do not give rise to an appearance of impropriety.

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f. Human Trafficking and Forced Labor

Laws and regulations prohibiting human trafficking shall be adhered to and Suppliers shall ensure that forced labor is not used in the performance of work.

g. No Discrimination

Discrimination against race, color, sex, religion, age, national origin, physical disability, gender identity or expression, veteran status, marital status, political affiliation, or other defining characteristics as prohibited by local, state, and federal laws/regulations in the country of origin will not be tolerated.

h. No Harassment

Provide a work environment where all people are treated with dignity, respect, and courtesy. Suppliers should ensure that their employees are afforded an employment opportunity that is free from physical, psychological, and verbal harassment, or other abusive conduct.

7. BUSINESS INTEGRITY

a. Artificial Intelligence

Suppliers are expected to follow ethical AI principles when developing or using AI solutions on our behalf and adhere to the requirements for Business Records, Confidential Information and Cybersecurity.

b. Business Records

Accurate records shall be maintained. These include Purchase Orders, Contracts, Quality Documents, Certifications and Financial Records. Records shall not be altered to conceal or misrepresent the original transaction or activity. All records, regardless of the format, made or received of a business transaction must fully and accurately represent the transaction or activity being documented. When a record is no longer needed to conduct current business, records should still be retained based on the applicable retention requirements.

c. Confidential Information

Confidential information provided by GSP should be preserved and effectively managed to ensure confidentiality. Confidential information should not be used for any purpose (i.e., advertisement, publicity, etc.). other than business purposes for which it was provided unless there is written authorization from the owner of the information.

d. Cybersecurity

Implement and maintain systems that mitigate cybersecurity risks. In the event a Supplier has been subjected to a cybersecurity event that could potentially impact GSP Confidential Information, the Supplier shall promptly notify GSP in writing of the event.

e. Environment, Health, and Safety

Comply with all applicable environmental, health and safety laws, regulations, and directives.

f. GSP Tooling and Equipment

Tooling and equipment provided by GSP should only be used for the manufacture and supply of products to GSP. Suppliers are responsible for the maintenance, repair up-keep, functionality of such tooling and equipment. All GSP tooling and equipment shall be returned to GSP upon request and shall be returned in the same condition in which they were furnished to the Supplier (reasonable wear and tear is expected).

g. Language

It is recommended that all records, specifications, drawings, correspondence be in English.

h. Right of Entry

Right of access shall be granted to GSP and its customers to the applicable areas of the facility and levels of the supply chain involved to perform inspections, surveys, or surveillance and access to applicable records. This access shall be provided at no increase in price, cost, or fee to GSP, or its customers.

8. QUALITY SYTEM REQUIREMENTS

a. Calibration

Suppliers shall maintain a calibration program in accordance with ISO 10012. Test or measuring equipment shall be calibrated either internal or a calibration program shall be maintained that conforms to ISO 10012, ISO/IEC 17025, or ANSI/NCSL Z540.3. Suppliers shall only utilize inspection and test equipment for acceptance that has be been calibrated to the requirements of ANSI/NCSL Z540.1-1994 or other recognized standards.

b. Certificate of Conformance C of C

Suppliers shall supply a Certificate of Conformance (C of C) with each lot of product shipped to GSP. The C of C shall include a statement that the items meet the requirements of the purchasing documents and specifications referenced on the drawing. C of Cs must include, as a minimum:

a. Supplier name and address
b. GSP purchasing document(s) number.
c. Quantity of parts in shipment
d. Part number, revision, and description found on purchasing document(s)
e. Statement certifying product compliance.
f. Applicable Specifications (i.e., plating, heat treat, etc.).
g. Signature or stamp of authorizing agent
h. Date code(s) or lot number(s), if applicable
i. Original Manufacturer name and site of manufacture (any exceptions must be made prior to shipment)
j. Date of C of C
k. Shelf life, when applicable.
l. Customer name and address
m. Reference to GSP approved deviations/waivers, when applicable.

STANDARD OFF THE SHELF (CATALOG) ITEMS: Packing list type certification is acceptable provided a signed statement is included. Reference GSP PO number, manufacture name, and part number (no revision level required) for each item listed. Statement including phrases such as "to the best of my knowledge and belief" are not acceptable. The statement "the material meets all applicable specifications, drawings, and PO requirements" (or similar statement) is not acceptable in lieu of supplying the information required in F) and G) above for manufactured parts and processes.

c. Change Notification

Suppliers will be notified of any relevant changes to the product which they supply, via emial or fax. This may or may not change the revision level of the associated product. Suppliers are expected to review and control this information and ensure the product configuration is up-to-date.

d. Corrective Action

Suppliers shall maintain a corrective action program where if requested by GSP, the supplier shall provide prompt and effective written corrective action(s). When the Supplier's corrective action is ineffective in reducing or eliminating the correctable root causes of nonconformance, GSP may elect to reject product until effective corrective action has been implemented and verified.

e. Counterfeit Parts

Suppliers shall establish and maintain a Prevention of Counterfeit Parts Program in accordance with the requirements of AS9100 (latest revision) to ensure that counterfeit product or services are not delivered to GSP. Counterfeit Part is defined as any unauthorized copy, imitation, substitute, or modified part (e.g., material, part, component), which is knowingly misrepresented as a specified genuine part of an original or authorized manufacturer.

f. First-Article Inspection (FAI)

Suppliers shall submit FAI reports with representative sample(s) for initial production runs, product/process revisions, and after 2 years lapse in production. AS9102 First Article Inspection is the preferred format. The FAI report shall include the GSP drawing with numbered characteristics corresponding to an itemized layout reflecting actual readings and shall show compliance to all drawing characteristics, blueprint notes, and specifications. Include the method of measurement for dimensional characteristics. For product/process revisions to the drawing (Delta FAI), only those characteristics, notes or

specifications affected by the revision. NOTE: Submit first article prior to production run unless you have written authorization from GSP.

g. *Foreign Object Debris (FOD)*
A Foreign Object Debris (FOD) prevention program shall be maintained in accordance with NAS 412 (or equivalent) to identify and eliminate foreign object entrapment areas and paths through which foreign objects may migrate and cause product nonconformities.

h. *Handling and Packaging*
Suppliers shall handle and package product to protect them from damage on return\receipt by GSP.

i. *Key Characteristics*
Applies when noted in purchasing documents. Part characteristics identified as "KEY" characteristic in purchasing documents and/or drawings require a Cpk of 1.33 or greater. Cpk data for "KEY" characteristics is required to be provided with each shipment to GSP . "KEY" characteristics must be flowed down to sub-tier suppliers where applicable. Alternate acceptance method: 100% - KEY characteristics must be within 75% of B/P tolerances and centered.

j. *Material Certifications*
A copy of the material certification mill test report must be supplied with each shipment to GSP. This test report must contain chemical and mechanical test data that has been verified by the supplier as meeting the acceptance requirements of the applicable raw material specification and drawing requirement.

k. *Nonconforming Product*
Authority to ship nonconforming product must be obtained through GSP via a Waiver Request. Nonconforming product shipped without prior approval is subject to return at the supplier's expense. The supplier is required to report to GSP within 24 hours if nonconforming product has been released from that Supplier and is suspect or subsequently found not to be nonconforming to the purchasing documents. Items rejected by GSP and subsequently resubmitted from the Supplier shall be clearly identified on the Suppliers shipping document as resubmitted items.

l. *Notification of Facility Change*
The Supplier shall not use or relocate any production, manufacturing, and/or processing facilities during performance of the work specified on the purchase order from those production, manufacturing, or process facilities approved by GSP, without promptly notifying GSP and affording GSP an opportunity to examine such facilities for compliance with Supplier Quality Requirements.

m. *On-Time Delivery (OTD)*
Delivery of product, process and services shall meet the requirements defined in the purchasing documents. Where delivery is expected to be beyond the required date, it is the Suppliers responsibility to promptly notify GSP.

n. *Product Safety*
Suppliers are expected to supply products and services that are able to perform to their designed and intended purpose without causing unacceptable risk of harm to persons or damage of property.

o. *Quality Management System*
The Quality Management System shall comply with the requirements of ISO 9001 (latest revision) as a minimum (or equivalent). Third-party registration by an accredited registrar is preferred. For suppliers not meeting the minimum requirements, GSP will review and determine if the suppliers systems implemented are sufficient based upon the nature and levels of control required by the parts, materials, or services.

p. *Record Retention*
Quality records must be stored in an environment that will prevent deterioration, damage, or loss, retained for a minimum period of ten (10) years minimum and be made available within 24 hours upon request by GSP.

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q. Risk Management

A Risk Management process shall be implemented in compliance with ISO 9001 (latest revision). This process will assist in improving customer satisfaction and confidence, assure consistent quality of products, process, and services, and establish a proactive culture of prevention and improvement.

r. Sampling Plans (c=0)

All sampling plans shall have an accept number (c) of "0" and reject number of "1". (No defects are permitted).

s. Special Processes

Special Processes such as welding, brazing, casting, molding, potting, non-destructive evaluation or testing, chemical conversion coating, etc. shall be in accordance with specifications and standards stated in purchasing documents and on the drawing.

t. Specialty Metal

Suppliers must comply with the Defense Federal Acquisition Regulation Supplement (DFARS) 252.225-7009, Restriction on Acquisition of Certain Articles Containing Specialty Metals. Any Specialty Metal must be melted or produced in the United States or Qualifying Countries as listed in DFARS 225.003. Where the country is not listed as a Qualifying Country, written authorization from GSP and its customer is required. "DFARS REQUIRED" will appear on all applicable GSP purchasing documents. It is the responsibility of the Supplier to flow down this requirements to any distributors\sub-tier suppliers. "Specialty metal" means:

1. Steel

An iron alloy that includes between .02 and 2 percent carbon and may include other elements.

1.1 With a maximum alloy content exceeding one or more of the following limits: manganese, 1.65 percent; silicon, 0.60 percent; or copper, 0.60 percent; or

1.2 Containing more than 0.25 percent of any of the following elements: aluminum, chromium, cobalt, molybdenum, nickel, niobium (columbium), titanium, tungsten, or vanadium.

2. Metal Alloys

2.1 Consisting of Nickel or Iron-Nickel alloys that contain a total of alloying metals other than nickel and iron in excess of 10 percent; or

2.2 Cobalt alloys that contain a total of alloying metals other than cobalt and iron in excess of 10 percent.

3. Titanium and titanium alloys

4. Zirconium and zirconium alloys

u. Sub-Tier Suppliers

For sub-tier suppliers the Supplier shall ensure that all GSP purchasing information is specified in the suppliers purchasing documents sent to sub-tier supplier. Suppliers are responsible to flow-down any changes in GSP purchasing documents and supporting documents that affect the sub-tier supplier.

v. Traceability

Traceability shall be maintained from receipt of raw material through finished product (i.e., unique lot number, serial number, etc.).

w. Unusual Visual Appearance (UVA)

Machined and/or Processed surfaces with an Unusual Visual Appearance (UVA) are not acceptable (i.e. surfaces have dents, dings, discoloration, steps, burrs, surface imperfections, etc.). GSP may elect to reject product based on UVA even though product conforms to print and process tolerances.

9. RECORDS & RETENTION

RECORDS	RETENTION *(minimum time from record creation)*
Approved Supplier List (ASL)	5 Years

10. REVISION RECORD

REVISION	DESCRIPTION	REVISED BY & DATE
11/7/25	Converted from Quality “Form” to Quality “Procedure” and updated to meet current requirements	T. Lynn 11/7/25
3/27/26	Added “Inputs” and “Outputs” section	T. Lynn 3/27/26